



# Su Casa

March 2010

## Casa Colina's Good Catch Program Kicks Off!

Casa Colina's new Employee Safety program for the Pomona campus kicked off with training for managers and Area Safety Representatives (ASR's) in February. The purpose of this new program is prevent employee accidents by identifying hazards *before* an injury occurs. In addition to the benefits of avoiding accidents, prizes will be awarded to employees for identifying hazards by potential severity, potential expense and for the number of hazards identified. ASR's will meet monthly to evaluate the Good Catch forms; 3-5 awards of \$250 will be awarded quarterly and 3 awards of \$500 will be presented annually depending on the value of the accident avoided.

All employees are eligible to participate by completing a "Good Catch" form – available from your ASR or in Human Resources. Following is a list of ASR's. If you are interested in becoming involved in this program, call Gonzalo Najera, X2156

Adult Day Health Care	› Megan Meade
Azusa	› Barry Shafer
Children's Services	› Tanya Khadem
Dietary	› Donna Cyrus
Environmental Services	› Sharon Wimp
Facilities	› Kellie Dresner
Human Resources	› Gonzalo Najera
Imaging	› JoAnne Ramirez
Inpatient Therapy	› Judy Williams
Laboratory	› Miriam Reyes
Medical Records & Corporate Compliance	› Linda Leyva
Nursing	› Minerva DeJong
Nursing	› Maria Anguiano
Outdoor Adventures	› Will Wyles
Outpatient Admissions & Clinics	› Norma Parlato
Outpatient Therapy	› Sean Gately
Patient Accounting and Accounting	› Lisa Sousaman
Pharmacy	› Patrick Munoz
Speech Therapy	› Nerissa Mamaril
Transitional Living Center	› James Jackson

## New Twist on Old Benefit – PTO FOR RETIREMENT

We are pleased to announce that employees may now elect to cash out some of their earned but unused PTO as a direct deposit into their 403(b) Tax Shelter account. This is how it works:

- You must be a participant in the 403(b). (Joining is easy, call toll free 1-888-676-5512 or go on line to [www.divinvest.com](http://www.divinvest.com)) All employees age 21 or older are eligible.
- Complete the PTO Cash Out form – available from Human Resources
- Designate your contribution in the form of *hours*
- Keep in mind the IRS has strict limits on annual tax deferred compensation:
  - \$16,500
  - \$22,000 if over 50This includes all 403(b) or similar contributions including any other employers you have during the year.
- You need to keep at least 40 hours of PTO in your bank at the time of your cash out.



Once deposited, the PTO is considered paid and you can not reverse your decision.



**How does your car fit you?**



**Free CarFit Safety Check for Drivers over 55!**

Older drivers can improve their safety by ensuring their cars are properly adjusted for them. A proper fit in one's car can greatly increase not only the driver's safety, but also the safety of others. Small adjustments may help you feel more comfortable and in better control of your vehicle.

**Saturday, April 17<sup>th</sup> 10am-2pm**

To make an appointment call: 866-724-4132

# Welcome

Michael	Burnett	Residential Aide, Lucerne Valley
John	Cherry	Chief Financial Officer, Corporate <i>REHIRE</i>
Nicole	Leyster	Physical Therapist, CCH Outpatient
Gonzalo	Najera	Employee Safety & Information Specialist, Corporate <i>REHIRE</i>
Marisa	Reynaga	LVN Shift Supervisor, Transitional Living Center
Kelli	Richer	Administrative Assistant, Casa Colina Hospital
Emily	Rosario	Director of Research, Foundation
Marian	Sou	Registered Nurse, Casa Colina Hospital

## Casa Colina Staff People to be proud of!!

Tammie Johnson, PT,DPT, MS presented at the APTA's Combined Sections Meeting. She presented with two colleagues on "Balance Assessment in Different Practice Settings- Can and Should We Use the Same Measures." There were over 200 clinicians in the audience!  
**GREAT JOB TAMMIE!!!**

### Casa Colina Night

### at the Ontario Reign



### Casa Colina Employee Trivia - *DID YOU KNOW?*

- Casa Colina has 705 employees?
- Of these, 536 are female and 135 are under 30?
- 201 Employees are 100% vested in the retirement plan?
- Top cities where employees live are:
  - Pomona – 75
  - Upland – 49
  - Ontario - 49
  - Rancho Cucamonga – 48
  - Apple Valley – 36
  - Lucerne Valley – 33
- 210 Employees have over 5 years of seniority
- Average length of service is 4.52 years

**Dr. Loverso & Positive Force Present:**

**A Casa Colina Staff Easter Egg Hunt**

**Thursday, April 1, 2010  
Located in the Main Courtyard  
12:30-1:00**

**Eggs will contain fun and exciting prizes.**

**One egg per person.**